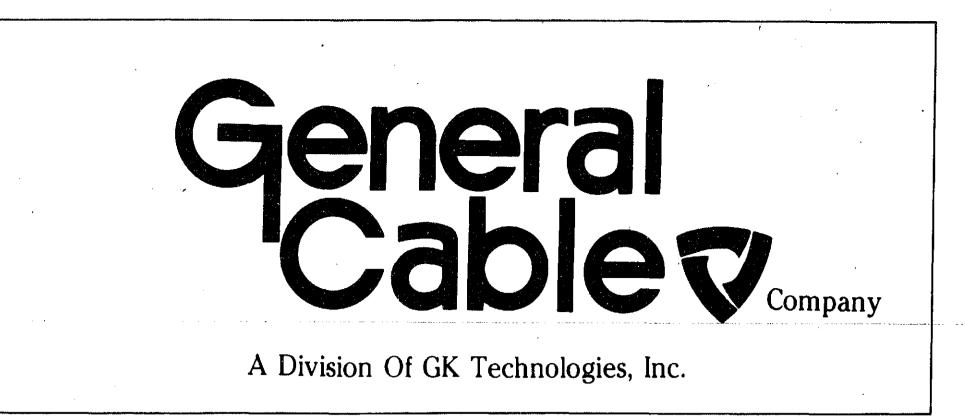


STANLEY GUINTHER joined General Cable as a Maintenance Trainee on April 25, 1960. He later became a Leadman in the Cordset Department. Stan was promoted to Shift Supervisor in February 1962. Following he was Shift Department Manager, Department Manager and in 1965 General Foreman. In January 1970 he was made Purchasing Agent, a position he currently holds. Stan and his wife Melva reside in Cass City. Their children, Sandra and Mark, are attending Briggs College located at Michigan State University. Stan enjoys outdoor activities such as hunting, fishing and tennis.



## Twenty Year Employee Profiles



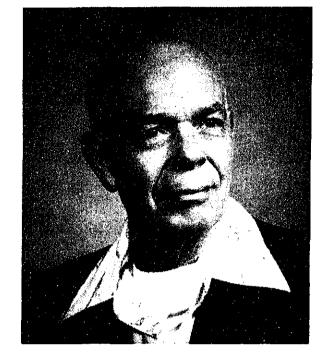
ELAINE ROMAIN started her career on May 16, 1960 as an Assembler. She was made Leadwoman in 1962 and promoted to Shift Department Manager in 1965. This was followed by assignments of Department Manager and Training Supervisor. Elaine is currently Production Shift Manager, a position she has held since 1975. Her husband, Derek, is presently a Scheduler at General Cable and he started employment with the Company on November 20, 1961. The Romains are residents of Cass City and have two children Wendy and Rodney. Elaine is an enthusiastic bowler and spends much of her free time doing the thing she enjoys most.



AMOR HEWITT joined the Company on May 25, 1960 as an Inspector. She subsequently worked as Knitter-Server, Laboratory Inspector Quality Assurance until 1966 when she assumed her present position of Laboratory Inspector Technical. Amor lives in Cass City with her children, Ed and Aaron. Teresa attends Central Michigan University and Carolina and Kathy are married. Amor enjoys sports and dancing.



VERNETA RAYL was hired as Moslo Operator on June 14, 1960. She has worked as Assembler, Inspector, Leadwoman, Short Order and since 1974 in her present position of Automatic Tipper. Verneta resides with her husband Earl, on a farm east of Gagetown, Both of her sons, Randy and James, are married, with Randy living in Gagetown and James in Caro. She enjoys refinishing furniture and knitting.



HARRY WRIGHT started on July 5, 1960 as Artos Cut & Strip Operator. Prior to his present position of Setup Person, which he has held since October 1973, he also worked in Wire Drawing and Setup Automotive. Harry and his wife Isabel reside in Cass City with their son Brian. Daughters Judith and Linda are married and live in Caro. Randall is presently in the Marines and stationed in Arizona. He enjoys ice fishing and deer hunting.



JACQUELINE WARJU joined the Company as Assembler on September 21, 1960. She has been employed as Knitter-Server, Braider Operator, Quality Assurance Wire Plant, Laboratory Inspector Technical, and held her present position of Quality Assurance Wire Plant and Textile since May 1974. Jackie lives in Cass City with her children, Robert, John and Sally. Bryan lives in Detroit and the married children, which are James in Bay City, Gary in Blanchard and Jeri in Virginia. She enjoys sports that the children are involved with.



HELEN BARTLE started her employment as a Cordset worker on October 3, 1960. She was then employed as a Utility Worker, Leadwoman and in 1965 went to her present position of Laboratory Inspector Quality Assurance. Helen lives with her husband Lawrence on the outskirts of Cass City. Her daughters, Connie and Kathy, are both married and live in Cass City also. She enjoys working in her garden and has been active in the Cass City Business and Professional Women's Club.



IRENE LUBACZEWSKI was hired October 5, 1960 as an Inspector. She has worked as Assembler and has been an Automatic Tipper since February 1976. She and her husband Walter live in Gagetown. Her children are all married, with Sylvia living in Port Huron, Dianne in Laurel, Maryland and Wallace in Richfield, Michigan.



FRANCES HARBEC joined the Company as Assembler on October 6, 1960. She subsequently worked as inspector and in August 1976 became Automatic Tipper which is her present position. Frances and her husband lack live in Cass City. Their children are married and all live in Michigan, with Robert in Orchard Lake, James in Clio and Beverly in Bay City.



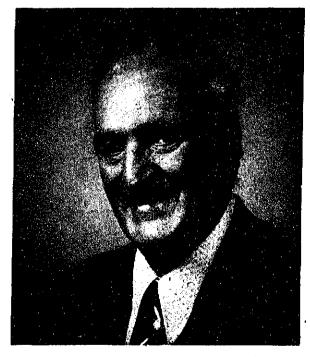
GRACE NEMETH was employed as an inspector on October 17, 1960. Since 1969 she has been Electrical Tester and previously worked as Assembler, Knitter-Server, Braider and Quality Assurance Automotive. Grace has been President of Local 6222, United Steelworkers of America since 1970. Grace and her husband Louis reside in Cass City. Her son Keith lives in Tucson, Arizona and John in Taylor, Michigan. Her hobby is embroidering,



JUNE LUETTKE started October 17, 1960 as Assembler. Prior to her present position of Quality Assurance Inspector, she was employed as Reprocess Operator. June lives in Cass City with her husband Floyd. One son Dennis also lives in Cass City. She enjoys sports and camping.



PATRICIA BEECHER was first employed as a Clerk-Typist on November 20, 1960. She was a Laboratory Inspector from 1961 to 1965 when she was promoted to Quality Assurance Supervisor. In 1967, she became Assistant Superintendent Quality Insurance and on June 1; 1968 was appointed Superintendent Quality Assurance which is her current position with the Company. Pat lives in Caro with her husband Herbert and two children, Shelly and Leroy. A daughter Sandra is attending Central Michigan University. She enjoys assisting her children in their 4-H endeavors and refinishing antique furniture.



ALBERT WEIPPERT joined General Cable as a watchman on November 28, 1960. He then worked as a Quality Assurance Electrical Tester and on June 27, 1980 retired from the position of Twister Operator which he held most of his employment. He and his wife Margaret live on the outskirts of Cass City. Their family consisting of five daughters are Linda in California, Judy in St. Louis, Missouri, and the other three in Michigan, with Donna in Pontiac, Bonnie in Colwood and Carol Jean in Deford. Albert is enjoying his retirement and spends considerable time hunting.