

Union complains

No give and take in bargaining for contract

Dear Community Member,

The Cass City Education Association (CCEA) would like to supply each of you with some information concerning the current negotiations taking place between your board of education and the teachers employed in your school system.

As you may already know, absolutely no progress has been made in this summer's negotiations. Sessions have been scheduled from two to three hours in length, and one to two weeks apart. This has been due to the unavailability of the board's chief negotiator. Although the teachers' bargaining team has been willing to meet more often, this has not yet been the case.

No progress has been made at any session to date. The board's negotiator seems to see a need for dealing with only one issue at a time, a practice not favorable to good bargaining. We as teachers feel that many of the issues proposed by the CCEA's team could be handled quickly and "gotten out of the way," allowing more time to be spent on areas where quick agreement is not quite so likely.

Many of the issues in the teachers' proposals are not "money" issues, but deal with changes in contract language. Therefore, cost is not always the main concern in our negotiations.

As in any bargaining situation, the teachers' initial requests may be considered "high," while the board's offers may be seen as "low." This is a common tactic in negotiations, and should not be viewed as a means of stalling discussion and/or agreement. What does cause the negotiations process to slow down, or even come to a complete halt, is an unwillingness to revise one's offers and one's demands.

The CCEA feels that such an atmosphere of mutual give and take is not being encouraged by our school board, our superintendent, or their chief negotiator. Please show your concern by contacting your board members and encouraging "good faith bargaining" to begin at the table. The teachers of Cass City want to see a settlement which is considered fair and equitable to both sides.

If you have any questions regarding this matter, please feel free to contact any one of the members of the CCEA bargaining team, Dave Hoard, Shirley Tuckey, or Jim Mastie.

Gail Nartker, president
Cass City Education Association

EDITOR'S NOTE: An article about the status of negotiations appears on page 1.

Letters to the Editor

Retired teacher supports union

Dear Friends:

Being a retired teacher, I am aware of what is being discussed among the teachers, of the plans and aspirations they have for the coming school year, and I support them.

There are many reasons for their position of no contract, no work, among them the position that people must have a contract to work satisfactorily and peacefully, knowing what are the requirements and conditions of their employment.

Exactly what your position is on the controversy only you know. But you must be aware that if you have children in school you have a deep interest and duty in its outcome.

Your children's satisfactory education depends on a teaching staff that is satisfied and happy with what happens in the classroom. There is no way unhappy teachers can hide their feelings from children's radar. The children may not be aware of what is happening to them, the teachers may smile and sound cheerful, but they know there is something. If you ask such children how they like school, a large percentage of them are apt to say, "Uh, it's alright." Is that good enough for your children?

What can you do about the situation?

In the first place, the schools are public institutions that belong to you. The school board members are the people whom you have elected to represent you at

official meetings about school business. Unfortunately they are not mind readers and cannot possibly know your feelings about specific situations unless you inform them of your thoughts.

Some of the questions you need to answer in your thinking might be:

What are the most important things I want my child to be taught?

What kind of a classroom do I want for my child to inhabit for that education?

Do I want my child's teacher to have to worry and fight for acceptable working conditions and salary while teaching my child?

Do I want my child educated by a school where my elected officials (the school board), the administration and the teachers will not come to an agreement about my business: my child's education?

Should I be satisfied that my schools spend less on the education of my child than 522 schools in the state? More than only eight schools?

What can you do? Make your feelings known to your school board members. Put in an appearance at the open sessions of negotiations.

Insist that a settlement be reached and that if it is not, if people cannot work together amicably, it is past time some changes were made. Then find out how to make those changes, and make them.

Margaret Brown
7181 Walter Road
Cass City

Mayville youth sentence to 2-5 years in prison

Three persons were sentenced Monday when they appeared before Judge Norman A. Baguley in Tuscola County Circuit Court.

Diane R. Spencer, 20, of 5807 Fulton Street, Mayville, was sentenced to 2-5 years in the State Prison of Southern Michigan at Jackson for breaking and entering a motor vehicle. He was credited with one day served.

Spencer pleaded guilty to the charge July 8, of breaking into a Juniata Baptist church bus Jan. 17.

Larry E. Winter, 29, of Sebewaling, was sentenced to one year in the county jail for driving under the influence of liquor (3rd offense). He was credited with three days served.

He was arrested on the charge Sept. 8, 1979 in Indianfields township. Appeal bond was set at \$5,000.

A motion for a new trial for Albert D. Romain, 32, of Dutcher Road, Caro, for uttering and publishing, was denied.

He was then placed on three years' probation and sentenced to three months in the county jail, with credit given for four days served. He was fined \$200, assessed \$200 court costs and ordered to pay \$400 restitution.

A motion for appeal bond was granted, with bond set at \$4,000.

A jury found him guilty July 9 of writing a bad check for \$400 last December, drawn on the Peoples State Bank of Caro.

Also Monday, Janis Murphy, 28, of Rose City, pleaded guilty to violating probation. Her plea was accepted and she was remanded to the county jail to await sentencing Oct. 14.

She was placed on three years' probation in June, 1979, for attempted obtaining of morphine by forged prescription.

She violated probation by her guilty plea in district court in Flint last month to a charge of soliciting.

A motion for modification of the sentence of Connie D. Tetrick Bondie, 21, of Caro, was denied.

She was sentenced to one year in the county jail June 9 for violation of probation. She had been on probation for writing checks without sufficient funds.

At a pretrial hearing, Thomas L. Kemp, 17, of 149 W. Grant Street, Caro, pleaded guilty to a charge of unarmed aggravated assault, without intent to commit murder.

His plea was accepted and sentencing scheduled Oct. 14. Bond was continued.

He is charged with an assault on Henry Bohn in his (Kemp's) home June 9.

Two persons stood mute to charges of larceny over \$100, in connection with the theft July 8 in Caro of a radio transmitter-receiver

from the Tuscola Intermediate School District.

They were Anthony L. Asher, 17, of 400 Wells Street, Caro, and Dennis J. Brady, 17, of 3120 Hurds Corner Road, Caro.

Brady also stood mute to a charge of receiving and concealing stolen property over \$100, in connection with possession of various radio equipment and 8-track tapes. Pleas of innocent were entered on the two charges and pretrial hearing scheduled Sept. 22.

Bond was continued; however, his mother moved to withdraw the surety she had pledged, so surety bond was cancelled.

Asher also stood mute to a charge of larceny from a

motor vehicle, a radio in the car of James Jacob.

A plea of innocent entered and pretrial hearing on both charges scheduled Oct. 14.

Both additional charges against the two men to place July 8 in Caro.

DISTRICT COURT

Sentencing of Brian Smerdon, 17, of 4764 Jacob Road, Cass City, for larceny under \$100 was delayed one week Monday by Judge Richard Kern.

Smerdon pleaded guilty to the charge Aug. 12, of taking two \$5 bills from Coach Life Pharmacy June 19.

He has since paid restitution. He was ordered to pay \$100 court costs.



PROMOTED -- Col. Ben I. Gomez, Defense Logistics Services Center commander, starts a round of applause for Frederick J. MacKay after he was promoted to lieutenant colonel in the U. S. Army Aug. 1. MacKay's wife Ann and daughter Tina also attended the ceremony at the Battle Creek Federal Center. He is the son of Evelyn MacKay of Cass City.

AUCTION SALE

The following personal property will be sold at the place located 4 miles east, 8 miles south, 1 mile west, 1/4 mile south of Cass City, or 11 miles north, 1 mile west, 1/4 mile south of Marlette on Lampton Road on:

SATURDAY, AUGUST 30

Commencing at 10:30 a.m. Sharp

B&C lunch wagon on the grounds

John Deere 4010 diesel tractor, turbo-charged, 18.4x34 tires
New Holland #490-12 foot haybine
IHC 3-16 bottom trailer type plow on rubber
IHC 1-16 bottom trailer plow on steel
John Deere 10 foot disc
New Holland #818 = 2 row chopper
New Idea 1 row corn picker
John Deere B tractor, antique unstyle tractor
Dual wheel adaptors and rims for John Deere tractor
Case 4 row planter and insecticide unit
Hydraulic fertilizer auger
New Holland #26 blower - Field sprayer
Gehl 3 beater self unloading wagon with running gear
Rex 3 beater self unloading wagon with roof, chain driven, on running gear
300 amp gasoline arc welder, trailer mounted
Welding tanks, and accessories
100 C.F.M. Schramm air compressor, trailer mounted w/hose
Sand blaster, 500 pound hopper with hose, trailer mounted
Trailer chassis, one axle
Utility carrier, 3 point
Caswell hog scale
2 hole hog feeder
Quantity of 1 hole hog feeders
Cow stanchions
1000 gallon fuel tank, electric pump
5 gas salamanders
Electric chain hoist
Jack stand
Tarp
Used tractor and implement tires
Step ladders - Lumber
Large work bench w/drawers
RV toilet, with parts
Truck parts, combine parts, electrical supplies, steel tubing, valves, copper tubing
John Deere tractor fenders (3010-4010)

Aluminum extension ladder,
2 Surge milkers
Horse harness - Snow mobile
Electric vibrating concrete striker board
30 range type hog shelters
Quantity of farrowing stalls, feeders, waterers
Hog waterers and fountains
Hog panels and gates
Water tanks
Pick-up refueling tank
Hydraulic cylinders and pumps
Hydraulic jacks - Tow chains
Car creeper - 2 air grease pumps
Steel towing cables
Gravelly garden tractor parts, bike parts
Storage hook racks - Mail boxes
Mechanics tools, work bench, Formica top
3 oil furnaces - Rolls of tarpaper
Rat traps, feed bags, paint, fire brick
2 man saw - Antique Dilution type cream separator
6 LP tanks and regulators
Old license plates

HOUSEHOLD

Cast iron wood stove
TV antenna - 20 inch fan
2 recliners - Buffet - G.E. refrigerator
12 cu. ft. freezer - Dining room table
Folding chairs - Humidifier for furnace
Portable bar-b-que - Antique chalk board
File drawer - Antique radio cabinet
Antique bed - 2 kitchen base cabinets
Deacons bench - Living room furniture
Kitchen cupboards - Bedding, dishes, toys
Antique grape boxes
Commercial deep fat fryer
Two shelf book case - Portable wardrobes
2 portable TV - Beds
Harvest table - 12'x12' rug
Tank vacuum - Antique mirror
Commercial mixing bowls

Many, many other items too numerous to mention.

NOT RESPONSIBLE FOR ACCIDENTS AT SALE OR STOLEN ITEMS--ALL SALES FINAL

Announcements made day of sale take preference over printed matter.

TERMS: Cash or checks with proper ID. Nothing removed until settled for.

CLERK: Osentoski Auction Service

RALPH & NANCY HOXIE, OWNERS

AUCTIONEERS: Ira, David and Martin Osentoski

Phone Cass City 872-2352 or Bad Axe 269-9303

Ouvry Chevrolet-Olds, Inc., Geiger-Hunt Ford, Inc. and Thumb National Bank present

10-10-10 SALE Extended till August 31, 1980

- 10 Big Days
- 10% Down
- 10.97% Financing*

Stop by either dealership for the facts!

Thumb National Bank & Trust has graciously extended their offer of financing at 10.97% until Aug. 31, 1980. So see your Cass City new car dealer today.

*With approved credit from qualified borrower, 48 month maximum financing, 10.97 annual percentage rate.

OUVRY CHEVROLET OLDS, INC.

Phone 872-4301

6957 E. Cass City Road

Cass City

GEIGER-HUNT FORD, INC.

Phone 872-2300

6392 Main

Cass City